

Message from the Interim CEO

Dear Prospective Applicant

I am delighted to invite you to consider the role of Finance Director at Essex Wildlife Trust. This is a unique opportunity for an experienced and visionary finance leader to play a crucial role in shaping the future of our organisation. As the senior expert in charity finance, you will have the overarching responsibility for ensuring the robustness of our financial practices, driving the development and implementation of long-term financial strategies, and ensuring the delivery of all relevant objectives and targets as outlined in our strategic planning processes.



Your role will be multifaceted, encompassing leadership of key functions within your directorate, including Finance, Risk and Compliance, IT and Data, Systems, Procurement, Governance, Business Continuity and Facilities Management. You will be instrumental in promoting high levels of financial literacy throughout the Trust, ensuring our financial sustainability and implementing corrective measures when necessary.

As a critical member of our Strategic Leadership Team, you will contribute significantly to the strategic direction of Essex Wildlife Trust. You will work closely with our Board of Trustees, acting as a trusted advisor to myself, senior colleagues and the Board of Trustees, providing specialist expertise. Your role will involve scrutinising and evaluating our financial performance, ensuring we meet our charitable objectives and fulfilling the requirements of the Charity Commission.

We are looking for a leader who embodies our core values – Impactful, Collaborative, United, and Proactive. You will model these values and help embed them into our culture and ways of working. This position requires a suitably qualified Accountant with substantial senior financial management experience, preferably within the charity sector. You should have a strong understanding of compliance and governance within charitable organisations and a proven track record of leading high-performing teams and business transformations.

If you are passionate about making a difference and have the expertise and vision to lead our finance function, we encourage you to apply.

Thank you for considering this exciting opportunity. I look forward to receiving your application.

Warm regards, Rich Yates

Interim CEO